

I Mina'trentai Ocho Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
285-38 (COR)	Vincent A. V. Borja	AN ACT TO <i>AMEND</i> §3122, OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.	3/6/26 3:36 p.m.	3/13/26	Committee on Education, Libraries and Public Broadcasting.	Request: 3/13/26 3/18/26	4/23/26 2:00 p.m.	5/5/26	



Office of Senator

Vincent A.V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan


DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

May 3, 2026

The Honorable Frank F. Blas Jr.

Speaker, *I Mina'trentai Ocho na Liheslaturan Guåhan*
163 W. Chalan Santo Papa
Hågatña, Guam 96910

Via Honorable Vice Speaker V. Anthony Ada 
Chairman, Committee on Rules

RE: Committee Report on Bill No. 285 (COR) As Introduced

Buenas yan Håfa Adai Speaker,

Transmitted herewith for your consideration is the Committee Report on **Bill No. 285-38 (COR)- As Introduced** - Vincent A. V. Borja – “AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR”.

Committee votes are as follows:

- 2 TO DO PASS
- _____ TO NOT PASS
- 5 TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE

Best Regards,

Senator Vincent A.V. Borja

Chairman, Committee on Education, Libraries, and Public Broadcasting



COMMITTEE ON RULES

RECEIVED:
May 3, 2026 3:17 p.m.
Marie Crisostomo



Office of Senator

Vincent A.V. Borja

I Mina'trentai Ocho Na Liheslaturan Guahan

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TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

COMMITTEE REPORT

BILL NO. 285-38 (COR)

Introduced by Vincent A.V. Borja

**“AN ACT TO AMEND §3122. OF
ARTICLE 1, CHAPTER 3, TITLE 5,
GUAM CODE ANNOTATED, RELATIVE
TO UPDATING THE REQUIREMENTS
TO BECOME A GUAM PUBLIC
LIBRARY SYSTEM DIRECTOR”.**



Office of Senator

Vincent A.V. Borja

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TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

April 30, 2026

MEMORANDUM

To: All Members
Committee on Education, Libraries, and Public Broadcasting

From: Senator Vincent A.V. Borja
Chairperson, Education, Libraries, and Public Broadcasting

Subject: Committee Report on Bill No. 285-38 (COR)

Transmitted herewith for your consideration is the Committee Report on **Bill No. 285-38 (COR)- As Introduced** - Vincent A. V. Borja – “AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR”.

This report includes the following:

- Copy of COR Referral of Bill No. 285-38 (COR)
- Notices of Public Hearing
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Copies of Submitted Written Testimony
- Committee Vote Sheet
- Committee Report Digest
- Copy of Bill No. 285-38 (COR), As Introduced
- Fiscal Note

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Respectfully,

Senator Vincent A.V. Borja
Chairperson
Committee on Education, Libraries, and Public Broadcasting



COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

March 13, 2026

To: **Rennae V. C. Meno**
Clerk of the Legislature

Attorney Darleen E.H. Phillips
Legislative Legal Counsel

From: **Vice Speaker V. Anthony Ada** 
Chairperson, Committee on Rules

Subject: **Referral of Bill No. 285-38 (COR)**

Håfa Adai,

As per my authority as Chairperson of the Committee on Rules and subject to §6.01(d)(1), Rule VI of our Standing Rules, I am forwarding the referral of **Bill No. 285-38 (COR)** - Vincent A. V. Borja. – “AN ACT TO *AMEND* §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.”

Please ensure that the subject bill is referred to the Committee on Education, Libraries, and Public Broadcasting chaired by Senator Vincent A.V. Borja. I also request that the same be copied to the Prime Sponsor of the subject bill and to Management Information Services (MIS) for posting on our website.

A copy of the bill is available on our legislative website.

Should you have any questions or concerns, please feel free to contact Kamarin Nelson, Committee on Rules Director at 671-472-2461.





Office of Senator Borja <contact@senatorvinceborja.com>

FIRST NOTICE OF PUBLIC HEARING – APRIL 23, 2026

2 messages

Office of Senator Borja <contact@senatorvinceborja.com>
To: phnotice@guamlegislature.gov

Wed, Apr 15, 2026 at 8:00 AM

April 15, 2026

MEMORANDUM**TO: ALL SENATORS, STAKEHOLDERS, MEDIA****FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND PUBLIC
BROADCASTING****RE: FIRST NOTICE OF PUBLIC HEARING – APRIL 23, 2026**

Håfa Adai! The Committee on Education, Libraries & Public Broadcasting will conduct a Public Hearing on Thursday, April 23, 2026, beginning at 2:00 P.M., in the Public Hearing Room of the Guam Congress Building. The Committee will hear and accept testimony on the following: 2:00 P.M.

- I. [Doc. No. 38GL-26-1848](#) - The Appointment of Clifton Samuel Thomas Nededog to serve as Member, Board of Trustees, Guam Education Telecommunications Corporation (KGTF/PBS) - Four (4) Years; From Date of Confirmation.
- II. [Doc. No. 38GL-26-1923](#)- The Appointment of Domingo L. Ocampo, Member, Guam Commission for Educator Certification, *Public Classroom Teacher – Representative* – Three (3) Years; From Date of Confirmation.
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How to Participate: Written testimony may be delivered to the Office of Senator Vincent A. V. Borja, DNA Building Suite 502, 238 Archbishop Flores Street, Hagåtña, Guam 96910, or via email to contact@senatorvinceborja.com. The Committee requests that testimonies be submitted at least forty-eight (48) hours before the scheduled hearing.

Please confirm your attendance by contacting the office of Senator Vincent A. V. Borja via email at contact@senatorvinceborja.com or by voice call at (671) 2969-8423

Special Accommodations: All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). For assistance or special accommodations to fully participate in this public hearing, please contact the office of Senator Vincent A.V. Borja at (671) 969-8423 or via email at contact@senatorvinceborja.com

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Respectfully,



Office of Senator Vincent A.V. Borja

Committee on Education, Libraries, & Public
Broadcasting

38th Guam Legislature

Suite 502, DNA Bldg. 238 Archbishop Flores St.

Hagåtña, Guam 96910

T +1 (671) 969-8423

E contact@senatorvinceborja.com

 **FIRST NOTICE OF PUBLIC HEARING – APRIL 23, 2026 .pdf**
309K

Ed Pocaigue <sgtarms@guamlegislature.gov>
To: Office of Senator Borja <contact@senatorvinceborja.com>

Wed, Apr 15, 2026 at 5:09 PM

Hafa adai and posted on the calendar.


[Quoted text hidden]


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Edward S. Pocaigue, Jr.
Sergeant-at-Arms

I Mina'trentai Ocho Na Liheslaturan Guåhan
Guam Congress Building, 1st Floor
163 Chalan Santo Papa
Hagåtña, Guam 96910

 1-671-969-3514

 sgtarms@guamlegislature.gov

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Office of Senator

Vincent A. V. Borja

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CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

April 15, 2026

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND
PUBLIC BROADCASTING

RE: FIRST NOTICE OF PUBLIC HEARING – APRIL 23, 2026

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FIRST NOTICE OF PUBLIC HEARING - APRIL 23, 2026


FIRST NOTICE OF PUBLIC HEARING - APRIL 23, 2026

PUBLIC HEARING

 **Posted on:** 04/16/2026 07:22 AM


 **Posted by:** Caden Poblete


 **Public Hearing Date:** 04/23/2026 02:00 PM


 **Department(s):** GUAM LEGISLATURE (/notices?department_id=92)

 **Division(s):** OFFICE OF SENATOR VINCE BORJA (/notices?division_id=297)

 **Notice Topic(s):** PUBLIC HEARING (/notices?topic_id=74)

 **Types of Notice:** PUBLIC HEARING (/notices?type_id=7)

 **For Audience(s):** PUBLIC (/notices?public=1)

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April 15, 2026

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND PUBLIC BROADCASTING

RE: FIRST NOTICE OF PUBLIC HEARING – APRIL 23, 2026

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V. Bill No. 285-38 (COR)

[https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20285-38%20\(COR\).pdf](https://guamlegislature.gov/38th_Guam_Legislature/Bills_Introduced_38th/Bill%20No.%20285-38%20(COR).pdf)) – AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.

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Office of Senator Borja <contact@senatorvinceborja.com>

SECOND NOTICE OF PUBLIC HEARING – APRIL 23, 2026

Office of Senator Borja <contact@senatorvinceborja.com>

Mon, Apr 20, 2026 at 8:00 AM

To: phnotice@guamlegislature.gov

April 20, 2026

MEMORANDUM**TO: ALL SENATORS, STAKEHOLDERS, MEDIA****FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND PUBLIC
BROADCASTING****RE: SECOND NOTICE OF PUBLIC HEARING – APRIL 23, 2026**

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Respectfully,



Office of Senator Vincent A.V. Borja

Committee on Education, Libraries, & Public
Broadcasting

38th Guam Legislature

Suite 502, DNA Bldg. 238 Archbishop Flores St.

Hagåtña, Guam 96910

T +1 (671) 969-8423

E contact@senatorvinceborja.com



SECOND NOTICE OF PUBLIC HEARING – APRIL 23, 2026 .pdf

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Office of Senator

Vincent A. V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

April 20, 2026

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
CHAIRPERSON, COMMITTEE ON EDUCATION, LIBRARIES, AND
PUBLIC BROADCASTING

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SECOND NOTICE OF PUBLIC HEARING - APRIL 23, 2026

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PUBLIC HEARING

Posted on: 04/20/2026 08:00 AM

Posted by: Caden Poblete

Public Hearing Date: 04/23/2026 02:00 PM

Department(s): [GUAM LEGISLATURE \(/notices?department_id=92\)](/notices?department_id=92)

Division(s): [OFFICE OF SENATOR VINCE BORJA \(/notices?division_id=297\)](/notices?division_id=297)

Notice Topic(s): [PUBLIC HEARING \(/notices?topic_id=74\)](/notices?topic_id=74)

Types of Notice: [PUBLIC HEARING \(/notices?type_id=7\)](/notices?type_id=7)

For Audience(s): [PUBLIC \(/notices?public=1\)](/notices?public=1)

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April 20, 2026

MEMORANDUM

TO: ALL SENATORS, STAKEHOLDERS, MEDIA

FROM: SENATOR VINCENT A. V. BORJA,
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RE: SECOND NOTICE OF PUBLIC HEARING – APRIL 23, 2026

Håfa Adai! The Committee on Education, Libraries & Public Broadcasting will conduct a Public Hearing on Thursday, April 23, 2026, beginning at 2:00 P.M., in the Public Hearing Room of the Guam Congress Building. The Committee will hear and accept testimony on the following: 2:00 P.M.

I. **Doc. No. 38GL-26-1848**

([https://guamlegislature.gov/38th Guam Legislature/Mess Comms 38th/Doc.%20No.%2038GL-26-1848.pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Mess%20Comms%2038th/Doc.%20No.%2038GL-26-1848.pdf)) - The Appointment of Clifton Samuel Thomas Nededog to serve as Member, Board of Trustees, Guam Education Telecommunications Corporation (KGTF/PBS) - Four (4) Years; From Date of Confirmation.

II. **Doc. No. 38GL-26-1923**

([https://guamlegislature.gov/38th Guam Legislature/Mess Comms 38th/Doc.%20No.%2038GL-26-1923.pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Mess%20Comms%2038th/Doc.%20No.%2038GL-26-1923.pdf))- The Appointment of Domingo L. Ocampo, Member, Guam Commission for Educator Certification, *Public Classroom Teacher – Representative* – Three (3) Years; From Date of Confirmation.

III. **Doc. No. 38GL-26-2093**

([https://guamlegislature.gov/38th Guam Legislature/Mess Comms 38th/Doc.%20No.%2038GL-26-2093.pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Mess%20Comms%2038th/Doc.%20No.%2038GL-26-2093.pdf)) – The Appointment of Ronnie R. Guerrero, Member, Guam Commission for Educator Certification *Representative with a Terminal Degree in Education* – Three (3) Years; From Date of Confirmation.

IV. **Doc. No. 38GL-26-2071**

([https://guamlegislature.gov/38th Guam Legislature/Mess Comms 38th/Doc.%20No.%2038GL-26-2071.pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Mess%20Comms%2038th/Doc.%20No.%2038GL-26-2071.pdf))– The Appointment of James Robert Kelley, Member, Board of Regents, University of Guam – Six (6) Years; From Date of Confirmation.

V. **Bill No. 285-38 (COR)**

([https://guamlegislature.gov/38th Guam Legislature/Bills Introduced 38th/Bill%20No.%20285-38%20\(COR\).pdf](https://guamlegislature.gov/38th%20Guam%20Legislature/Bills%20Introduced%2038th/Bill%20No.%20285-38%20(COR).pdf)) – AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.

How to Participate: Written testimony may be delivered to the Office of Senator Vincent A. V. Borja, DNA Building Suite 502, 238 Archbishop Flores Street, Hagåtña, Guam 96910, or via email to contact@senatorvinceborja.com (<mailto:contact@senatorvinceborja.com>). The Committee requests that testimonies be submitted at least forty-eight (48) hours before the scheduled hearing.

Please confirm your attendance by contacting the office of Senator Vincent A. V. Borja via email at contact@senatorvinceborja.com (<mailto:contact@senatorvinceborja.com>) or by voice call at (671) 2969-8423

Special Accommodations: All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). For assistance or special accommodations to fully participate in this public hearing, please contact the office of Senator Vincent A.V. Borja at (671) 969-8423 or via email at contact@senatorvinceborja.com (<mailto:contact@senatorvinceborja.com>)

Watch Live/Record: The hearing will be broadcast live on local television (GTA, Channel 21, Docomo Channel 117) and streamed online via *I Liheslaturan Guåhan's* live feed on YouTube. After the hearing, a hearing recording will also be available online via Guam Legislature Media on YouTube.

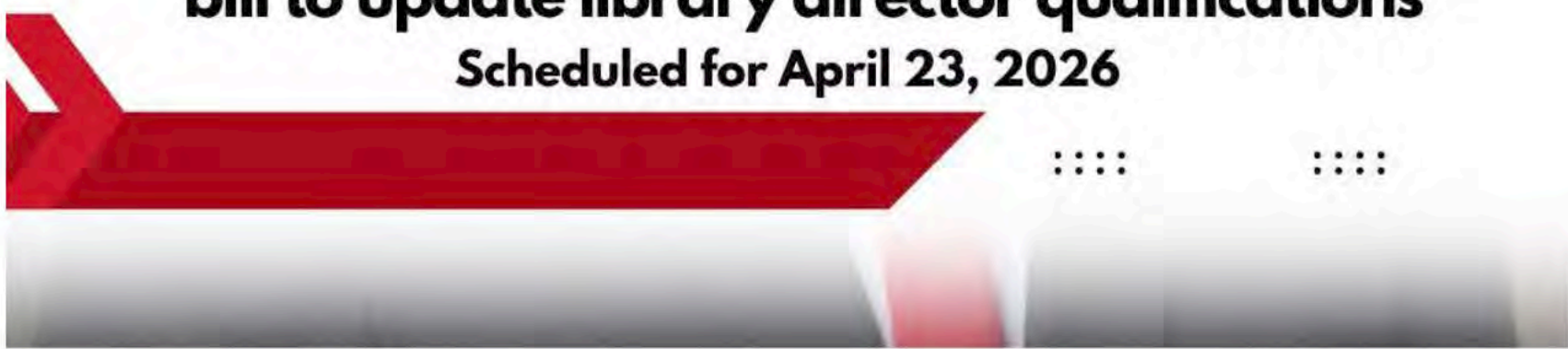
Public Notice of Legislative Hearing

Below are notices of public hearings posted in chronological order of date and time each is scheduled to begin:

|
|
|



Public hearing on several appointments and bill to update library director qualifications Scheduled for April 23, 2026



This public notice published by
Kandit News Group

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SECOND NOTICE OF PUBLIC HEARING by Senator Vince Borja
Published on Kandit on April 20, 2026

The Committee on Education, Libraries & Public Broadcasting will conduct a Public Hearing on Thursday, April 23, 2026, beginning at 2:00 P.M., in the Public Hearing Room of the Guam Congress Building.

The Committee will hear and accept testimony on the following: 2:00 P.M.

1. Doc. No. 38GL-26-1848 – The Appointment of Clifton Samuel Thomas Nededog to serve as Member, Board of Trustees, Guam Education Telecommunications Corporation (KGTF/PBS) – Four (4) Years; From Date of Confirmation.
2. Doc. No. 38GL-26-1923 – The Appointment of Domingo L. Ocampo, Member, Guam Commission for Educator Certification, *Public Classroom Teacher – Representative* – Three (3) Years; From Date of Confirmation.










- Classroom Teacher – Representative – Three (3) Years, From Date of Confirmation.*
3. **Doc. No. 38GL-26-2093** – The Appointment of Ronnie R. Guerrero, Member, Guam Commission for Educator Certification *Representative with a Terminal Degree in Education* – Three (3) Years; From Date of Confirmation.
 4. **Doc. No. 38GL-26-2071**– The Appointment of James Robert Kelley, Member, Board of Regents, University of Guam – Six (6) Years; From Date of Confirmation.
 5. **Bill No. 285-38 (COR)** – AN ACT TO *AMEND* §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.

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PUBLIC NOTICES

VINCE BORJA



Office of Senator

Vincent A. V. Borja

I Mina' trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATÑA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

PUBLIC HEARING AGENDA
Thursday, April 23, 2026
Guam Congress Building, Public Hearing Room

AGENDA FOR 2:00 P.M.

- I. [Doc. No. 38GL-26-1848](#) - The Appointment of Clifton Samuel Thomas Nededog to serve as Member, Board of Trustees, Guam Education Telecommunications Corporation (KGTF/PBS) - Four (4) Years; From Date of Confirmation.
- II. [Doc. No. 38GL-26-1923](#)- The Appointment of Domingo L. Ocampo, Member, Guam Commission for Educator Certification, *Public Classroom Teacher – Representative* – Three (3) Years; From Date of Confirmation.
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- V. [Bill No. 285-38 \(COR\)](#) – AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.

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Chairperson on Education, Public Broadcasting & Libraries
Vincent Anthony V. Borja
I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
 SUITE 502
 238 ARCHBISHOP FLORES ST.
 HAGATÑA, GUAM 96910
 TEL 671-969-8423

PUBLIC HEARING SIGN-IN SHEET
Thursday, April 23, 2026 – 2:00 PM
Public Hearing Room, Guam Congress Building

Bill No. 285-38 (COR) – AN ACT TO *AMEND* §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED,
 RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.

NAME:	AGENCY/ ORGANIZATION	POSITION	TESTIMONY	CONTACT INFORMATION
1. MONIQUE STORIE	GPLS BOARD	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input checked="" type="checkbox"/>	mstorie@nton.wg.edu
2. Angie Taitague	Acting GPLS-Director	SUPPORT <input checked="" type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	angie.taitague@ca.ha.guam.gov
3.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
4.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
5.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
6.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
7.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
8.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
9.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	
10.		SUPPORT <input type="checkbox"/> OPPOSE <input type="checkbox"/>	WRITTEN <input type="checkbox"/> ORAL <input type="checkbox"/>	



Office of Senator Borja <contact@senatorvinceborja.com>

As A citizen

2 messages

Kenneth Perez <[REDACTED]>
To: contact@senatorvinceborja.com

Thu, Apr 23, 2026 at 8:26 PM

**Testimony Before Senator Vince Borja,
Oversight Chair for Advancing Policies for Better Education, Libraries, and Veterans' Support
Regarding the Guam Public Library System Director Position**

Buenas yan háfa adai, Senator Borja. I hope you are well.

My name is Kenneth R T Perez, and I previously served as a board member of the Guam Public Library System during the Ada administration. During that time, I participated in drafting the qualifications for the GPLS Director position, at a time that there were qualified Library science candidates. The UOG is producing additional candidates to take on this position. I appreciate the opportunity to provide testimony today because the future of our library system—and the preservation of our island's historical and cultural heritage—depends on strong, qualified leadership.

Over the years, I have witnessed the Guam Public Library System evolve, but I have also seen periods of complacency and stagnation. With the passage of legislation designating GPLS as the official holder of archival materials for the Marianas, the responsibilities of the system have expanded significantly. For this reason, I strongly support the development of a dedicated Marianas (Guam) Room to properly house, preserve, and make accessible our historical documents and recordings. A plan for this exists, and it deserves continued support.

My primary concern today is the proposal to modify or reduce the qualification requirements for the GPLS Director position. I respectfully urge you not to weaken these standards. The Director must possess:

- Management experience, including procurement, budgeting, and organizational operations
- Knowledge of archival preservation, especially for historical and cultural materials
- Understanding of library science, even if the degree is not the sole determining factor
- Customer service, with people centered to education and meeting, building literacy

The Flores–Nieves namesake reminds us that the library's leadership has historically included individuals who were not only educated, but deeply committed to serving the people of Guam. That legacy should guide us today.

While a Master's in Library Science is valuable, it should not overshadow the need for strong administrative and archival competencies. The Director must be capable of protecting and managing Guam's historical collections, ensuring proper preservation standards, and leading the system with accountability and vision.

I also want to emphasize that extended acting leadership should not become the norm. Many government agencies, including GPLS, have operated under acting directors for far too long. This undermines stability and progress. The GPLS Board has already selected a deputy, and the system deserves permanent, qualified leadership to move forward.

The people of Guam rely on GPLS to safeguard our heritage—written, recorded, and historical. If GPLS

cannot meet archival standards due to facility limitations, environmental controls, or staffing expertise, then the Legislature must consider whether archival responsibilities should remain under GPLS or be reassigned to an entity equipped for proper preservation.

Senator Borja, I respectfully ask that you uphold the integrity of the Director position and ensure that the qualifications remain strong, comprehensive, and aligned with the responsibilities entrusted to GPLS. Our island's cultural and historical legacy depends on it.

Si Yu'os ma'åse' for your time and consideration.



Office of Senator Vince Borja <contact@senatorvinceborja.com>
Reply-To: Office of Senator [REDACTED]

Fri, Apr 24, 2026 at 8:08 AM

Håfa Adai Mr. Perez,

Confirming receipt of your email.

Please contact our office if you have any questions.

Si Yu'os Ma'åse',



Caden Nathaniel Ong Poblete
Office of Senator Vincent A.V. Borja
671-969-8423
caden.poblete@guamlegislature.gov
DNA Building Suite 502, Hagatna



Sesteman Laibirihan Pubblekon Guåhan
GUAM PUBLIC LIBRARY SYSTEM
Government of Guam



Lourdes A. Leon Guerrero
Maga'håga

Joshua F. Tenorio
Sigundo Maga'låhi

Angie Taitague
Acting Director

April 23, 2026

Honorable Vincent A.V. Borja
Chairperson, Committee on Education, Libraries & Public Broadcasting
38th Guam Legislature

RE: TESTIMONY IN SUPPORT OF BILL NO. 285-38 (COR)

Håfa Adai Speaker Blas and Members of the Committee:

My name is June Aflague, and I am the Administrative Officer at the Guam Public Library System (GPLS). I have proudly served our island's library system for 21 years. I have seen the library at its best and its most stagnant, and I am writing to express my strong support for Bill No. 285-38.

In my two decades of service, I have seen firsthand the challenges created by the rigid qualification standards established in 2003. While the intent of requiring a Master of Library Science (MLS) was to ensure technical expertise, the practical result has been a 16-year leadership vacuum. This "acting" cycle has hindered our ability to move beyond temporary fixes. Permanent leadership is the only way to move beyond the status quo and begin the long-term planning our community deserves. More importantly, my experience has shown me that a degree alone does not make a leader. We have had leadership in the past who possessed the required MLS degree but lacked the essential experience, passion, and drive to move this agency forward. A library director must be more than a technician; they must be a champion for the community, a dedicated advocate for the employees, and a visionary who puts the needs of our patrons first.

By broadening the eligibility pool to include degrees in Business or Public Administration, Bill No. 285-38 empowers the Board to recruit a leader who pairs administrative "know-how" with a genuine heart for service.

This evolution protects the integrity of library science through a qualified Director while bringing in the fiscal and management discipline we desperately need. It ensures that while our technical standards remain uncompromised, our executive leadership is finally defined by stability, professional accountability, and a relentless drive to move the library forward.

After 21 years with GPLS, I am convinced this bill is the missing piece for our future growth. I urge the committee to pass Bill No. 285-38 to ensure a brighter, more stable future for our library and the community we serve.

Thank you,
June Aflague
Administrative Officer, GPLS



Sesteman Laibirihan Pubblekon Guåhan
GUAM PUBLIC LIBRARY SYSTEM
Government of Guam



Lourdes A. Leon Guerrero
Maga'håga

Joshua F. Tenorio
Sigundo Maga'låhi

Angie Taitague
Acting Director

April 9, 2026

The Honorable Vincent A.V. Borja
Chairperson, Committee on Education, Libraries & Public Broadcasting
38th Guam Legislature

TESTIMONY IN SUPPORT OF BILL NO. 285-38 (COR) AN ACT TO AMEND §3122 OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.

Håfa Adai Oversight Chair Senator Borja and members of the Committee,

I am writing today as the Acting Director of the Guam Public Library System to offer my full support for Bill No. 285-38 (COR).

The Guam Public Library System is at a critical juncture. As we work to transform our facilities into 21st-century hubs for digital literacy and community engagement, the need for stable, permanent leadership has never been greater. For too long, the GPLS has operated under "Acting" capacities or faced prolonged vacancies because the existing statutory qualifications for the Director position are restrictive and do not reflect the diverse management needs of a modern library system.

By updating these requirements, Bill 285-38 will:

- **Expand the Candidate Pool:** It allows the Board to consider highly qualified professionals who possess the right blend of administrative expertise and modern library management skills.
- **Ensure Leadership Stability:** Permanent appointments are essential for securing long-term grants and project — such as the e-book platform, digital resource initiatives and the BookMobile we are currently pursuing—and for maintaining staff morale.

· **Modernize Governance:** The library is no longer just a building for books; it is a technology and information center. We need a recruitment framework that allows us to find leaders capable of navigating this evolution.

I want to thank the 38th Guam Legislature for recognizing these challenges. Passing this bill is a vital step toward ensuring that the Guam Public Library System has the dedicated leadership it needs to serve the people of Guam effectively.

Saina Ma'åse',

A handwritten signature in black ink that reads "Angie Taitague". The signature is written in a cursive style with a large, stylized initial 'A'.

Angie Taitague
Acting Director, Guam Public Library System



Office of Senator

Vincent A. V. Borja

I Mina'trentai Ocho Na Liheslaturan Guåhan

DNA BUILDING
SUITE 502
238 ARCHBISHOP FLORES ST.
HAGATNA, GUAM 96910
TEL 671-969-8423

CHAIRPERSON
COMMITTEE ON
EDUCATION, LIBRARIES
AND PUBLIC
BROADCASTING

COMMITTEE VOTE SHEET

Bill No. 285-38 (COR)- *As Introduced* - Vincent A. V. Borja – “AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR”.

Committee Members	INITIAL	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Vincent A.V. Borja <i>Chairperson</i>	VAB	✓				
Senator Tina Muña Barnes <i>Vice Chairperson</i>						
Speaker Frank F. Blas, Jr. <i>Member</i>	E-VOTE 05/01/26			✓		
Vice Speaker V. Anthony Ada <i>Member</i>						
Legislative Secretary Sabrina Salas Matanane <i>Member</i>	E-VOTE 05/01/26			✓		
Senator Shelly Calvo <i>Member</i>	E-VOTE 05/01/26	✓				
Senator Christopher Duenas <i>Member</i>	E-VOTE 05/01/26			✓		
Senator Eulogio Shawn Gumataotao <i>Member</i>	E-VOTE 05/01/26			✓		
Senator Joe S. San Agustin <i>Member</i>	E-VOTE 05/01/26			✓		
Senator Chris Barnett <i>Ex-Officio Member</i>						



Office of Senator Borja <contact@senatorvinceborja.com>

REQUEST FOR EVOTE: Bill 285-38 (COR)

7 messages

Office of Senator Borja <contact@senatorvinceborja.com>

Fri, May 1, 2026 at 6:00 AM

To: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Chris Duenas <senator.duenas@guamlegislature.gov>, "Frank Blas Jr." <speakerblas@guamlegislature.gov>, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, Office Senator Bri <office.senatorbri@guamlegislature.gov>

Buenas yan Håfa Adai, Honorable Committee Members

Please see attached Committee Report for Bill 285-38 (COR) - **As Introduced - Vincent A.V. Borja - AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.**

Please indicate your preferred action, based on the following options:

- **TO DO PASS**
- **TO NOT PASS**
- **TO REPORT OUT ONLY**
- **TO ABSTAIN**
- **TO PLACE IN INACTIVE FILE**

Please submit your response **ASAP**. Your responses will be logged into the vote sheet, which will be submitted as part of the final Committee Report to the Committee on Rules.

Respectfully,



Office of Senator Vincent A.V. Borja

Committee on Education, Libraries, & Public
Broadcasting

38th Guam Legislature

Suite 502, DNA Bldg. 238 Archbishop Flores St.

Hagåtña, Guam 96910

T +1 (671) 969-8423

E contact@senatorvinceborja.com

 **FINAL CR 285.pdf**
6641K

Joe S. San Agustin <senatorjoessanagustin@gmail.com> Fri, May 1, 2026 at 7:08 AM
To: Office of Senator Borja <contact@senatorvinceborja.com>
Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Chris Duenas <senator.duenas@guamlegislature.gov>, "Frank Blas Jr." <speakerblas@guamlegislature.gov>, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>, Office Senator Bri <office.senatorbri@guamlegislature.gov>

To report out

The Office of Senator Joe S. San Agustin

I Mina'trentai Ocho na Liheslaturan Guåhan

38th Guam Legislature

Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

T: (671) 989-5445 F: (671) 969-6737 E: senatorjoessanagustin@gmail.com

Website: www.senatorjoessanagustin.com

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[Quoted text hidden]

Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov> Fri, May 1, 2026 at 8:22 AM
To: Office of Senator Borja <contact@senatorvinceborja.com>
Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Chris Duenas <senator.duenas@guamlegislature.gov>, "Frank Blas Jr." <speakerblas@guamlegislature.gov>, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Office Senator Bri <office.senatorbri@guamlegislature.gov>

To Report Out Only

[Quoted text hidden]

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Office of Senator Eulogio Shawn Gumataotao

Chairman, Committee on Public Safety, Emergency Management, and Guam National Guard

38th Guam Legislature

[120 Father Duenas Avenue](#) Capitol Plaza Building, Suite 103, Hagåtña, Guam 96910

(671) 647-1409/1411

Office of Legislative Secretary Senator Sabrina Salas Matanane

Fri, May 1, 2026 at 9:56 AM

<office.senatorbri@guamlegislature.gov>
 To: Office of Senator Borja <contact@senatorvinceborja.com>
 Cc: Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, Chris Duenas <senator.duenas@guamlegislature.gov>, "Frank Blas Jr." <speakerblas@guamlegislature.gov>, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

To Report Out Only.

On Fri, May 1, 2026 at 6:01 AM Office of Senator Borja <contact@senatorvinceborja.com> wrote:

[Quoted text hidden]

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Office of Legislative Secretary
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I Mina'trentai Ocho Na Liheslaturan Guåhan | 38th Guam Legislature
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Senator Chris Duenas <senator.duenas@guamlegislature.gov>

Fri, May 1, 2026 at 12:03 PM

To: Office of Legislative Secretary Senator Sabrina Salas Matanane <office.senatorbri@guamlegislature.gov>
 Cc: Office of Senator Borja <contact@senatorvinceborja.com>, Senator Darrel Christopher Barnett <malafunkshun@guamlegislature.gov>, "Frank Blas Jr." <speakerblas@guamlegislature.gov>, Senator Tina Muna Barnes <senator.munabarnes@guamlegislature.gov>, "Vice Speaker V. Anthony Ada" <vicespeakertonyada@guamlegislature.gov>, Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>, "Joe S. San Agustin" <senatorjoessanagustin@gmail.com>, Senator Shawn Gumataotao <office.senatorshawn@guamlegislature.gov>

To Report Out Only



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Fri, May 1, 2026 at 12:11 PM

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To Report Out Only



Speaker, Frank F. Blas, Jr.

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Office of Senator Shelly Calvo <officeofsenatorshellycalvo@guamlegislature.gov>

Fri, May 1, 2026 at 12:33 PM

To: Office of Senator Borja <contact@senatorvinceborja.com>

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Hafa adai,

To do pass

Respectfully,

Jacqueline Munoz



Office of the People | Senator Shelly V. Calvo

Majority Whip & Chairwoman

Committee on Child Welfare, Youth Affairs, Senior Citizens, Women's Affairs, Disability Services, the Arts, Culture, Historic Preservation & Hagatña Restoration

38th Guam Legislature

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On Fri, May 1, 2026 at 6:01 AM Office of Senator Borja <contact@senatorvinceborja.com> wrote:

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COMMITTEE REPORT DIGEST

Committee on Education, Libraries and Public Broadcasting
Senator Vincent Anthony V. Borja, Chairman

I. OVERVIEW:

The **Committee on Education, Libraries and Public Broadcasting** convened a Public Hearing on **Bill 285-38 (COR)** on **Thursday, April 23, 2026** at **2:00 PM** in the Guam Congress Building's Public Hearing Room.

PUBLIC NOTICE REQUIREMENTS:

Public Hearing Notices were posted to the Government Public Notices Portal and disseminated via electronic mail to all Senators and all main media broadcasting outlets on **April 15, 2026** (5-Day Notice), and again on **April 20, 2026** (48-Hour Notice).

SENATORS PRESENT:

Vincent A.V. Borja, Chairperson
Eulogio Shawn Gumataotao, Member
Telo T. Taitague

ORAL TESTIMONY:

Ms. Angie Taitague, Acting Director, Guam Public Library System
Ms. Monique R.C. Storie, Member, Board of Directors, Guam Public Library System

WRITTEN TESTIMONY:

Ms. June M. Aflague, Administrative Officer, Guam Public Library System

II. SUMMARY OF TESTIMONY & DISCUSSION:

The public hearing for **Bill 285-38 (COR)** began at **2:00 PM**.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Håfa Adai and Good Afternoon. Thank you everyone for being here with us today. Today's date is **April 23, 2026**. This afternoon's public hearing held by the Committee on Education, Libraries and Public Broadcasting is called to order. The time is now **2:00 PM**.

Before we begin there are some housekeeping matters that I will briefly discuss so we can get right to work. The first Notice of this public hearing was disseminated to all senators and media outlets on **April 15, 2026** with its second notice disseminated on **April 20, 2026**.

Notices of this hearing were also made available on Kandit News Group, the Guam Legislature's Website, our Legislative Calendar, and the Government of Guam's Public Notice Portal.

Today's public hearing is being broadcast live on the Guam Legislature YouTube Channel, and the transcript will be filed with the Committee on Rules and be made available on the Guam Legislature website.

Today, we will be hearing testimony on:

Doc. No. 38GL-26-1848 - The Appointment of Clifton Samuel Thomas Nededog to serve as Member, Board of Trustees, Guam Education Telecommunications Corporation (KGTF/PBS) - Four (4) Years; From Date of Confirmation.

Doc. No. 38GL-26-1923- The Appointment of Domingo L. Ocampo, Member, Guam Commission for Educator Certification, Public Classroom Teacher – Representative – Three (3) Years; From Date of Confirmation.

Doc. No. 38GL-26-2093 – The Appointment of Ronnie R. Guerrero, Member, Guam Commission for Educator Certification Representative with a Terminal Degree in Education – Three (3) Years; From Date of Confirmation.

Doc. No. 38GL-26-2071– The Appointment of James Robert Kelley, Member, Board of Regents, University of Guam – Six (6) Years; From Date of Confirmation.

&

[Bill No. 285-38 \(COR\) – AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.](#)

And in that order.

At this time I would like to welcome my colleagues who are joining me this afternoon, Senator Telo Taitague and Senator Shawn Gumataotao. Thanks for being here, colleagues.

But before we begin, I'd like to remind everyone in attendance of *I Liheslaturan Guåhan's* general rules of conduct. Individuals testifying shall first be recognized by the Chairperson before speaking and shall state their full name for the record. Questions and testimony shall be confined to the substance or nature of today's agenda. Personal inferences to the character or motive of any senator or individual testifying are not permitted.

Pursuant to Section 11.07 of the 38th Guam Legislature's Standing Rules, a Chairperson may order the removal from a hearing of a Committee or a Subcommittee of any person who is not a Member of *I Liheslaturan Guåhan* and who fails to observe proper decorum. Any violation to this general rule of conduct will result in immediate removal from this public hearing room.

And then now we'll move on to the next item on the agenda, which is Bill 285-38. Ms. Taitague and those who come here to testify, if you could please come to the table.

[START OF TESTIMONIES FOR BILL 285-38] [1:27:05]

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

And now we'll go into Bill No. 285-38 (COR), "An Act to Amend subsection 3122 of Article 1 Chapter 3 Title 5, Guam Code Annotated, Relative to Updating the Requirements to become a Guam Public Library System Director." This was introduced by myself, Senator Vincent Borja. And I'll go ahead and start with my opening remarks on the bill before we open the floor for testimony.

Good afternoon, everybody. Thank you for coming down to the legislature to provide testimony. This bill was requested by the acting director, Mrs. Taitague, to expand the eligibility for director position. Throughout this process, we've worked closely with the Public Library Board Members as well as acting director, Miss Angie Taitague, to develop this proposed legislation. We want to thank everybody who contributed their time and input.

As it stands, the current law is highly specialized, and it has limited the pool of qualified applicants, particularly given that many capable individuals on our island may not meet those narrow credential requirements. At the same time, we need a director who can fully take on the responsibilities of leading the system. The library has been without a permanent director for some time now. And even when we look at BBMR's fiscal note and Miss Taitague's testimony both speak to this. The bill addresses long-standing recruitment challenges at GPLS by opening director legibility to professionals with degrees in business or public administration. It keeps operations stable and strengthens administrative management through the CPLA, Certified Public Library Administrative program or the CPLA.

Our hope is that this bill will allow it, should it pass, opens the door for GBLS to finally fill the position and that we see good things come out for our community. Thank you to those who come to testify and we'll go in and start with Mrs. Taitague with your testimony.

MS. ANGIE TAITAGUE, ACTING DIRECTOR, GUAM PUBLIC LIBRARY SYSTEM:

Thank you. Håfa Adai, Senator Borja and Senator Gumataotao. Before I begin, and I was also asked, it was emailed to your office by administrative officer June Aflague, if I could read hers to you as well as her testimony, as I begin.

Håfa Adai, Oversight Chair Senator Borja and members of the committee, I am writing today as the Acting Director of the Guam Public Library System to offer my full support for Bill no. 285-38 (COR). The Guam Public Library system is in a critical juncture. As we work to transfer our facility into the 21st century, hubs for digital literacy and community engagement, the need for a stable permanent leadership has never been greater.

For too long, the GPLS has operated under an acting capacity or faces a prolonged vacancy because the existence of statutory qualifications for the director position are restrictive and do not reflect the diversity management needs of a modern library system. By updating these requirements, Bill 285-38 will expand the candidate pool. It will allow the board to consider highly qualified professionals who propose the right blend of administrative expertise and modern library management skills. And also ensure leadership stability, permanent appointments are essential for securing long-term grants and projects such as the e-book platform, digital digital resource initiative, and the book mobile we are currently pursuing. And also then, the most important is for maintaining staff morale.

Now the third one is modernized governance. The library is no longer just a building for books. It is a technology and information center. We need a recruitment framework that allows us to find leaders capable of navigating the evolution. I want to thank the 38th Guam legislators for recognizing these challenges. Passing this bill is a vital step toward ensuring that Guam public library school system has the dedicated leadership it needs to serve the people of Guam effectively.

Si Yu'os Ma'åse, Angie Taitague, Acting Director at the Guam Public Library System. And also may I read Miss Aflague's.

“Honorable Vincent A.V. Borja, Chairperson of the Committee of Education, Libraries, and Public Broadcasting, 38th Guam Legislature. Testimony in support of Bill no. 285-38 (COR), and members of the committee.

Håfa Adai, my name is June Aflague. I am the Administrative Officer at the Guam Public Library System, GPLS. I am proud to serve our island library system for 21 years. I have seen the library at its best and its most stagnant. I am writing to express my strong support for Bill no. 285-38.

In my 2 decades of service, I have seen firsthand the challenges created by a rigid qualification standard established in 2003. While the intent of requiring a master's of library science, MLS, was to ensure technical expertise, the practical result has been a 16-year leadership vacuum. This acting cycle has hindered our ability to move beyond temporary fixes. Permanent leadership is the only way to move beyond the status quo and begin the long-term planning our community deserves. More importantly, my experience has shown me that degrees alone do not make a leader. We have had leadership in the past who possess the required MLS degree but lack the essential experience, passion, and the drive to move this agency forward.

A library director must be more than just a technician. They must be a champion for the community, a dedicated advocate for the employees, and a visionary who puts the needs of our patrons first. By broadening the eligibility pool to include degrees in business or public administration, bill no. 285-38 empowers the board to recruit leaders who pairs administrative knowhow with a genuine heart for service.

This evolution protects the integrity of the library science through a qualified director while bringing its physical and management discipline we desperately need. It ensures that while our technicians' standards remain uncompromised, our executive leadership is finally defined by stability, professional accountability, and relentlessly drive to move the library forward. After 21 years with GPLS, I am convinced that this bill is the missing piece of our future growth. I urge the committee to pass the bill to pass Bill no. 285-38 to ensure a brighter, more stable future for our library and the community we serve. Thank you, June Aflague, Administrative Officer, GPLS.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you. Miss Storie, if you're going to, proceed if you're going to testify.

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Good afternoon, Chair Senator, and Senator. I am in support of this bill because it does give latitude to the board to be able to overcome the challenges that we have experienced in trying to install a library director. I am in favor of the emphasis on the MLS because drawing from the testimonies that we heard earlier today, the public library actually serves as the community's informal education system. It is a place where the library director is supposed to develop services that are community-driven, that is, they are to have educational, entertainment, and community building knowledge programs and skills. And so this library director, through their education, through the masters in library science, that is where you learn to make and to do these skills or to impart these skills.

But I also saw that in the current language that it was overly prescriptive and so it made it very difficult to be able to install a library director. In fact, there are very few librarians on this island that could meet that qualification, those qualifications. So there are different pathways that this leadership needs to happen and can occur. We do recognize that the masters in library science is the opening step, but to be a director you have to have those leadership skills and those management skills. And so the inclusion or broadening of the ability to get those skills through the certification program or through a formal degree that will help in broadening the applicant pool, but also it gives us a way as the library board to find out those “hidden gem” applicants that may have gotten weeded out by the language of this current language. And so it's with all of that that I say that I am in support of this bill. Thank you.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you. And I didn't want to cut you off. Could you give, at least, state your name for the record and where your...

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Yes, my name is Monique Storie, I am sitting here as a member of the library board.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you. And you work at the UOG library as well, right? Or the center?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Yes, I am currently the Dean of the University Libraries at the UOG.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Okay. I wanted to point it out because I think what's important, right, because even when we kind of started talking about the bill and allowing a little bit more flexibility, it was good to get your input. I know Miss Taitague, you've done a good job in trying to keep it together because you're over at the KA, right? and so, of course, thank you for what you've been doing. And I know that we talked about this last year and we finally got the board to bless off this bill and it helps for you, Miss Storie, to come down from UOG and the library to, you know, offer your support in favor of this bill.

That's important especially when the legislature is trying to change, you know, the law, especially so that it, you know, for one opens up the pool, but also I think what's important and why you guys were very strong about trying to get this moved is when was the last time the library had a director?

MS. ANGIE TAITAGUE, ACTING DIRECTOR, GUAM PUBLIC LIBRARY SYSTEM:
2024, September. I came on board 2 weeks after the resignation of the last director.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:
And then before that, was it the same where there was a gap? Do you...

MS. ANGIE TAITAGUE, ACTING DIRECTOR, GUAM PUBLIC LIBRARY SYSTEM:
Yeah, there was an act, I believe there were two acts, and then the director came on board, and then I came on board.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:
Got it. Thank you. I don't think I have any further questions. Thank you guys for coming down. Senator Taitague.

SENATOR TELO T. TAITAGUE:
Thank you, Mr. Chair. I just have a few questions to ask you and, you know, just being here, Miss Storie, says a lot. You know, I feel a lot more comfortable knowing you're supporting something like this. So, in your capacity, because you definitely have the credentials, you know, that's needed. But so my question is basically how are you going to determine candidates with traditional library science credentials versus management background. How are you going to balance that? So I'm going to ask Miss Storie first.

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:
So the public library director certification program that was set up by ALA has 4 core programs or 4 core areas, that are 1) budget and finance, 2) management of technology, 3) organization and personnel management, and 4) infrastructure management, which basically means the planning and management of buildings. So the individual needs to demonstrate competency in both areas, both in forward thinking and that will come through their library science degree, not just what classes they've taken but also how they are envisioning what the library should look like. The library director's role really is to be that vision-maker. Part of the process that we had generally taken when we were interviewing is what do you see that the library should be? And so that would be that part of finding out that qualification.

Then the applicant who can demonstrate through either taking these certification programs or having experience in budget and finance in management of personnel then that would give us an indication that that is a good quality candidate.

SENATOR TELO T. TAITAGUE:

Okay, it sounds to me almost like a procurement process if you think about it, right? You know, you put the RFB out or, you know, Request for Bid, you have to put all these specifications, which are a lot more now, and then you're going to go down that list and you're going to do your check mark. So the balance, I hope, for whoever is reviewing these documents is that there is a balance between the science part of it versus, you know, the administrative part or experience per se. I mean experience goes a long way. But my concern about the other side is that would this change or impact any type of accreditation standards or partnerships tied with professional library qualifications?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

No.

SENATOR TELO T. TAITAGUE:

So we're okay on that. It's not going to jeopardize any kind of accreditation, you know, for our library is accredited, isn't it?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

I'm sorry?

SENATOR TELO T. TAITAGUE:

Is our library accredited through the libraries association or, you know, their whatever qualifications that they go through to determine they are certified, because grants are provided to libraries and they have to go through a certain certification, correct, to get these grants to apply, because not everyone can say "Hey, I'm a library, you know, in my backyard, you know, I can get a grant," right? But the library is certified in that perspective right?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

As far as I know, yes.

SENATOR TELO T. TAITAGUE:

So, we're not jeopardizing any type of credit, you know, being accredited. Go ahead.

MS. ANGIE TAITAGUE, ACTING DIRECTOR, GUAM PUBLIC LIBRARY SYSTEM:

So the Guam Public Library System is that they've been for a long time under the IMLS. And through them, and IMLS is a very very strict grant, there is certain certification and qualification that they also point down and require as well.

SENATOR TELO T. TAITAGUE:

So we're not jeopardizing that by changing the qualifications?

MS. ANGIE TAITAGUE, ACTING DIRECTOR, GUAM PUBLIC LIBRARY SYSTEM:

No.

SENATOR TELO T. TAITAGUE:

Okay, that was the biggest question of all, you know. I was concerned about that... yeah, actually. As long as that's okay, I mean we got you here Miss Storie to say that you're very qualified for this position but yet you're willing to, you know, for the sake of getting somebody. You here sitting as a board member speaks volume on how I think important this bill to bringing somebody to sit in this position. I know my primo over there, she got her hands full on both sides. It's a lot of work that she does. And I think the most important thing is, you know, the library needs more attention, not somebody doing work for another agency then jumping down to another. No, we need the full 100% of that individual taking care of the library. I would appreciate that.

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

I would like to make one last comment, and that is the changes that are in this bill are actually bringing us closer to what I was seeing nationwide. It allows us to start to build up a library cohort that is specific to the library. There are certain states, of course, that have a larger population and a larger number of librarians, but there are different certification levels for each type of professional within a public library system. This is helping us to be able to move towards that kind of stratified certification process.

SENATOR TELO T. TAITAGUE:

Thank you so much for answering my question, I greatly appreciate it, and hope you guys got power through the storm. You're all good to go, right?

MS. ANGIE TAITAGUE, ACTING DIRECTOR, GUAM PUBLIC LIBRARY SYSTEM:

So just for the record, there was no damage done to any of the library, and yes, we do have water, power, and internet. So we opened up for business. Monday, I had the full team go over there, just to make sure, but Tuesday was operational all the way, but Hagatna opened up Monday full.

SENATOR TELO T. TAITAGUE:

Okay. Great. Thank you so much for that. Thank you, Mr. Chair.

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you Senator Taitague. Senator Gumataotao.

SENATOR EULOGIO SHAWN GUMATAOTAO:

Thank you, Mr. Chair, and thank you for being with us this afternoon, Angie and Monique. I only have a couple questions, and I'm not sure if you can answer it, but because I'm just trying to track down the staffing pattern, but with the employment of a GPLS Deputy Director, which 5GCA section 3122.C authorizes the director, with the concurrence of the board, to appoint in the unclassified service. Is the deputy director a librarian, and is he or she eligible to serve in a director position to include in the acting capacity as we speak?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Thank you for that question. We actually sought some legal advice to verify if this individual would be able to serve in a director capacity. And under the current language, no.

SENATOR EULOGIO SHAWN GUMATAOTAO:

But you do have a deputy but they don't qualify under the statute to serve even.

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Correct.

SENATOR EULOGIO SHAWN GUMATAOTAO:

Okay. Now, I think that the chair mentioned this and we kind of went into it a bit but recognizing that the public library system has been without a qualified director for the last 17 months and for the period between February 2006 and May 2021 or 15 years prior to 2024. What discussions, if any, have been put forward by the board and the chief executive at Adaloop regarding the possibility of integrating the organization within the UOG Library or GCC's Learning Resource Center if this approach can assist with long-term management and fiscal challenges. And please don't think that my single question is something that, I mean it's here today, but in my executive branch experience, I watched 6 library directors in 8 years and this was a discussion that we had that started back in 2003. Anybody?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

So as a board, we have not had any formal conversations. In my own musings, I had wondered what it would look like if the library system was an integrated library system so that it was school libraries, public libraries and the post-secondary libraries all serving under one capacity. It seems fiscally responsible but the nature of a library is that they are to support, the mission of the library is to support its parent organization. So what we can do is have a consortium where each of the libraries and each of the librarians work together. But in terms of if we had one entity, it

would have a lot of pulling and pushing in terms of trying to meet the needs of the different entities or the different communities that they serve.

So the school libraries, their purpose is to support the curriculum and the social development of the student. For the public library, as I mentioned, it is community-driven. So it is to serve as the community resource for that particular population. So for Malleso, they should be looking at what are the needs of that community, who they serve, and design programs specific to that.

SENATOR EULOGIO SHAWN GUMATAOTAO:

Yeah. And I wanted to ask you because if you say consortium, have you guys ever considered some type of library summit where you bring together everybody into a single room in a place and maybe explore this further? Or have you done it in the past?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

We have not. So the last library summit that I know of was actually in the 70s.

SENATOR EULOGIO SHAWN GUMATAOTAO:

Were you even born?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Yes, I was.

SENATOR EULOGIO SHAWN GUMATAOTAO:

Oh, just checking.

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Thank you. So the last official summit that I know of was in the 70s. There had been the Guam Library Association. However, that organization is “low.” It isn't very active. It still exists but it is not a very active organization, but that is one of the opportunities or one of the places where that kind of conversation can happen.

SENATOR EULOGIO SHAWN GUMATAOTAO:

Okay. I only have two more questions Mr. Chair, and building on the data that GPLS provided which summarized the total number of visits to our public libraries between 2021 and 2023 continued to increase: 26,483 visits in FY2023, which was up from 15,997 in FY2022 and 7,412 in FY2021. How has the leadership of the GPLS addressed the increased staffing operational requirements, if any, acknowledging that the systems budget during those 3 fiscal years was

basically status quo at around \$1.2 million or so. How did you do it? You can say you weren't here. It's okay, too. Go ahead and press your mic.

MS. ANGIE TAITAGUE, ACTING DIRECTOR, GUAM PUBLIC LIBRARY SYSTEM:

I'll let Dr. Story answer that. I wasn't on board yet.

SENATOR EULOGIO SHAWN GUMATAOTAO:

No, no worries. Okay. Thank you.

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

It was through the grace of the staff. They did whatever they could in order to meet the needs. The library staff is extremely dedicated, and that's actually one of the reasons why we are pushing for this legislation so that we could get them the leader that they want and need. So it really had to do with, they saw what needed to get done and they did it.

SENATOR EULOGIO SHAWN GUMATAOTAO:

Okay. And my final question, Mr. Chair is that comparable jurisdictions require 5 to 10 years of library specific supervisory experience for a director position. Does a 4-year general management floor adequately reflect the complexity of leading a multi-branch public library system? And should the bill include a minimum library supervisory experience requirement?

MS. MONIQUE R.C. STORIE, MEMBER, BOARD OF DIRECTORS, GUAM PUBLIC LIBRARY SYSTEM:

Great question. It is one that I have grappled with. And it does come from two perspectives. One is that we have been without a librarian for so long that we want to get somebody in there. That is something I believe that yes, there should be some demonstration of leadership capacity. Four years seems like a reasonable place to start. And so there are ways for us to be able to support the development of leadership for people who have great potential. And so at this point in time, I think that may be more advantageous to us than to wait for somebody with 10 years of experience.

SENATOR EULOGIO SHAWN GUMATAOTAO:

And I got to say I asked that, I mean I'm in full support of the policy, and that's me. Yeah. We have some colleagues I believe who've been here for a bit of time, and some of this has kind of lingered a lot because of a certain view of where education and requirements should be. But it's 2026. We can no longer afford to continue to go down a road of not having someone lead a system. I mean then we might as well just get rid of it if that's the case. But we make it so prescriptive, it really gets in the way of the delivery of what you all do for our community. And I just think that, like I said, I support the measure, but I think for my colleagues that are not here,

they're going to look at it with a different lens and look at “Well, we must keep it a certain way,” and they're just kind of blind to this situation that you face. Like I said, this was a problem that I saw in the executive branch in my level starting in 2003. So, thank you, Mr. Chair, for the time and appreciate you all for being with us this afternoon.

[END OF TESTIMONIES FOR BILL 285-38] [1:56:48]

SENATOR VINCENT ANTHONY V. BORJA, CHAIRPERSON:

Thank you, Senator Gumataotao. Thank you again, Miss Taitague, Miss Storie. Thank you for coming down. This will now conclude this afternoon's public hearing on the appointments of Mr. Clifton Nededog, Mr. Domingo Ocampo, Mr. Ronnie Guerrero, Mr. James Kelly, and Bill no. 285-38 (COR). The committee will continue to accept written testimony within 7 days from today which may be addressed to myself, Senator Vincent A.V. Borja. Chairman, Committee on Education, Libraries, and Public Broadcasting or mail to DNA Bldg., Suite 502238, Archbishop floor, Street Hagatna, Guam 96910, or you may also send your testimonies to contact senatorvinceborja.com. This afternoon's public hearing is now adjourned. The time is now 3:55 PM. Have a good day everybody. Thank you.

[END OF PUBLIC HEARING] [1:57:32]

III. FINDINGS & RECOMMENDATIONS:

The Committee on Education, Public Libraries, and Public Broadcasting therefore reports the hearing for **Bill 285-38** As Introduced - Senator Vincent A.V. Borja - “AN ACT TO AMEND §3122. OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR” as heard with the recommendation **TO REPORT OUT ONLY.**

I MINA'TRENTAI OCHO NA LIHESLATURAN GUÅHAN
2026 (SECOND) Regular Session

Bill No. 285-38 (COR)

Introduced by:

Vincent A.V. Borja 

**AN ACT TO *AMEND* §3122. OF ARTICLE 1, CHAPTER 3,
TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO
UPDATING THE REQUIREMENTS TO BECOME A
GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings & Intent. *I Liheslaturan Guåhan* finds that the Guam Public Library System plays a vital role in promoting literacy, lifelong learning, and equitable access to information for the people of Guam. However, the Legislature further finds that the existing statutory qualifications for the position of Director have proven overly restrictive and have significantly limited the pool of qualified applicants. As a result, the Guam Public Library Board has experienced difficulty in recruiting and appointing a Director to provide stable leadership and ensure the effective administration of the Library System.

It is therefore the intent of *I Liheslaturan Guåhan* to amend §3122 of Article 1, Chapter 3, Title 5, Guam Code Annotated, to modernize and clarify the qualifications for Director in order to broaden the pool of eligible candidates while maintaining professional standards and ensuring competent, accountable leadership for the Guam Public Library System.

Section 2. §3122. of Article 1, Chapter 3, Title 5, Guam Code Annotated is hereby *amended* to read as follows:

1 **“§3122. Guam Public Library System.**

2 (a) There is within the government of Guam a Guam Public Library
3 System, herein referred to as the Library System, which shall be a separate
4 agency of the government of Guam. The title of all Library System’s property
5 is and shall continue to be in the government of Guam. All references made
6 to the term “Library” in this Section, and Sections within Chapter 80 of Title
7 5 of the Guam Code Annotated, shall mean the Library System.

8 (b) The Library System shall be under the general cognizance of the
9 Guam Public Library Board, hereinafter referred to as the Board, which shall
10 have the authority, power and responsibility for the administration and
11 operation of the Guam Public Library System.

12 (c) The Board shall appoint a Director who shall perform such
13 executive functions in connection with the operation of the Library System as
14 may be designated by the Board, and who shall serve as executive secretary
15 of the Board without additional compensation. The Director shall, with the
16 concurrence of the Board, appoint a Deputy Director who shall be in the
17 unclassified service and who shall be a librarian, as defined by the Library
18 System’s minimum knowledge, abilities and skills qualifications for a
19 librarian position.

20 (d) (1) Qualifications for Director. The Director must:

21 (A) have earned a Master’s Degree in Library Science (MLS), a
22 Master’s degree in Library and Information Science (MLIS), or a
23 Master’s degree in Education with a concentration in Library Science,
24 from a United States accredited college or university or from a college
25 or university accredited by the American Library Association
26 (ALA); ~~and~~ or

1 ~~(B) have a minimum of four (4) years general managerial~~
2 ~~experience or have earned Bachelor's or Master's degree in Business~~
3 ~~Administration, Commerce, Business Information Systems, Public~~
4 ~~Administration or a related field from a United States Accredited~~
5 ~~College or University.~~

6 (B) Provided that no applicant meets (A), be a librarian, as
7 defined by the Library System's minimum knowledge, abilities, and
8 skills qualifications for a librarian position, with preference for those
9 holding the degrees in subparagraph (A); and

10 (C) have the proven ability to manage library operations and
11 personnel as demonstrated in one of three ways:

12 (i) have a minimum of four (4) years general managerial
13 experience; or

14 (ii) have successfully completed the core competencies of
15 the American Library Association's Certified Public Library
16 Administrator (CPLA) program including the budget and
17 finance; management of technology, organization and personnel
18 management; and facilities management segments of this
19 Program; or

20 (iii) have earned Bachelor's or Master's degree in
21 Business Administration, Commerce, Business Information
22 Systems, Public Administration or a related field from a United
23 States accredited college or university.

24 (2) Primary Job Duties. The Director shall administer the day-to-day
25 operations of the Guam Public Library System, implement board policy,
26 supervise personnel and services; lead collaborative strategic planning with
27 the Board to advance library goals; oversee budgeting, long-term planning,

1 and compliance with applicable laws; and perform other duties as assigned by
2 the Board.”

3 **Section 3. Severability.** If any provision of this Act or its application to any
4 person or circumstance is found to be invalid or contrary to law, such invalidity
5 shall not affect other provisions or applications of this Act that can be given effect
6 without the invalid provision or application, and to this end the provisions of the
7 provisions of this Act are severable

8 **Section 4. Effective Date.** This Act shall become effective upon enactment.



COMMITTEE ON RULES

Vice Speaker V. Anthony Ada, Chairperson
I Mina'trentai Ocho Na Liheslaturan Guåhan
38th Guam Legislature

March 18, 2026

To: **Rennae V. C. Meno**
Clerk of the Legislature

From: **Vice Speaker V. Anthony Ada** 
Chairperson, Committee on Rules

Subject: **Fiscal Note for Bill No. 285-38 (COR)**

Håfa Adai!

Find the attached, Fiscal Note for the following bill:

Bill No. 285-38 (COR).

I also request that the same be sent to the respective Chairperson of the Standing Committee, to which this bill has been referred. Kindly copy the same to Management Information Services (MIS) for posting on our website.



Bureau of Budget & Management Research
Fiscal Note of Bill No. 285-38 (COR)

AN ACT TO AMEND § 3122 OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR.

Department/Agency Appropriation Information

Dept./Agency Affected: Guam Public Library System	Dept./Agency Head: Angie Taitague, Acting Director
Department's General Fund (GF) appropriation(s) to date:	\$0
Department's Other Fund appropriation(s) to date: Guam Educational Facilities Fund (\$1,582,644); Public School Library Resource Fund (\$349,428)	\$1,932,072
Total Department/Agency Appropriation(s) to date:	\$1,932,072

Fund Source Information of Proposed Appropriation

	General Fund:	(Specify Special Fund):	Total:
FY 2025 Unreserved Fund Balance	\$0	\$0	\$0
FY 2026 Adopted Revenues	\$0	\$0	\$0
FY 2026 Appro. (P.L. 38-60)	\$0	\$0	\$0
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
Total:	\$0	\$0	\$0

Estimated Fiscal Impact of Bill

	One Full Fiscal Year	For Remainder of FY 2026 (if applicable)	FY 2027	FY 2028	FY 2029	FY 2030
General Fund	\$0	\$0	\$0	\$0	\$0	\$0
Special Fund	\$0	\$0	\$0	\$0	\$0	\$0
Total 1/	\$0	\$0	\$0	\$0	\$0	\$0

- | | | | |
|---|------------|-------------------------------|--------------------------------|
| 1. Does the bill contain "revenue generating" provisions?
If Yes, see attachment | | / / Yes | / X / No |
| 2. Is amount appropriated adequate to fund the intent of the appropriation?
If no, what is the additional amount required? \$ _____ | / X / N/A | / / Yes | / / No |
| 3. Does the Bill establish a new program/agency?
If yes, will the program duplicate existing programs/agencies?
Is there a federal mandate to establish the program/agency? | / X / N/A | / / Yes
/ / Yes
/ / Yes | / X / No
/ / No
/ X / No |
| 4. Will the enactment of this Bill require new physical facilities? | | / / Yes | / X / No |
| 5. Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason:
/ / Requested agency comments not received by due date | / / Other: | / X / Yes | / / No |

Analyst:  Aubrey Olivia Reyes, BMA I	Date: 02/19/2020	Director:  Lester L. Carlson, Jr., Director	Date: MAR 18 2026
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Notes:
 1/ Bill No. 285-38 (COR) is an act to amend § 3122 of Article 1, Chapter 3, Title 5, Guam Code Annotated, to update the requirements for qualifying as a Guam Public Library System (GPLS) Director. It is the intent of I Liheslatura to modernize and clarify the qualifications for the GPLS Director to broaden the pool of eligible candidates while maintaining professional standards and ensuring competent, accountable leadership. The proposed legislation contains no revenue-generating provisions, nor does it appropriate additional funding to the GPLS. Although primarily administrative in nature, the Acting Director of the GPLS stated in her prepared testimony (attached) that the proposed legislation's fiscal impacts include reducing payments associated with interim leadership (i.e., detail pay). On the other hand, she stated that long-term benefits include more qualified and consistent management and administration of the GPLS. The Bureau does not anticipate additional fiscal impact on any other Government of Guam funds should this proposed legislation be enacted.



Sesteman Laibirihan Puplekon Guåhan
GUAM PUBLIC LIBRARY SYSTEM
Government of Guam



Lourdes A. Leon Guerrero
Mega'håga

Joshua F. Tenorio
Sigundo Mega'håhl

Angie Taitague
Acting Director

March 11, 2026

Honorable Speaker
Frank Blas Jr.
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

TESTIMONY FOR BILL NO. 285-38(COR) – AN ACT TO AMEND §3122 OF ARTICLE 1, CHAPTER 3, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO UPDATING THE REQUIREMENTS TO BECOME A GUAM PUBLIC LIBRARY SYSTEM DIRECTOR

As the Acting Director of the Guam Public Library System (GPLS), I respectfully submit the following testimony supporting Bill No. 285 – 38 (COR). This bill seeks to address long-standing recruitment challenges at the Guam Public Library System (GPLS) by expanding the Director eligibility pool to include professionals with degrees in Business or Public Administration. The legislation ensures operational stability while strengthening administrative management through required CPLA competencies. Fiscal impacts are minimized by reducing "acting" pay costs associated with interim leadership, while providing long-term benefits through a more qualified, stable administration.

Attached to my testimony is historical context illustrating the long-standing leadership gap. Key milestones in this evolution include:

- 1949–1966: Early leadership followed the library's establishment, initially under the Department of Education
- 1966–1987: Magdalena S. Taitano. Served for 21 years, the longest tenure in the agency's history
- 2003: Public Law 27-13 was enacted, setting strict minimum professional qualifications (specifically requiring a Master of Library Science) for the Director position.
- 2003–2021: The system operated for approximately 16 years without a permanent, qualified Director, often relying on acting leadership
- 2021–2023: GPLS marking a return to qualified, professional leadership



Lourdes A. Leon Guerrero
Maga'håga

Joshua F. Tenorio
Sigundo Maga'håhi

Angie Taitague
Acting Director



LEADERSHIP AT GPLS (1949 – 2026)

	NAME	TENURE	TIME SERVED	NOTES
1	Lucille Woelf	1949 – 1960	11 years	
2	Magdalena S. Taitano	1960 – 1961	1 year	Left to further education
3	Carmen Iglesias	1961 – 1962	1 year	
4	George H. Droste	1962 – 1965	3 years	
5	Magdalena S. Taitano	1967 – 1987	21 years	
6	Frank R. San Agustin	1987 – 1994	7 years	
7	Cecilia L. Salvatore	1994 – 1995	1 year	
8	Christine Scott-Smith	1995 – 2002	7 years	Degrees obtained: <ul style="list-style-type: none"> • Master of Library Science from the University of Mississippi • Master of Science from the Florida State University
9	Cecilia Orot	January – May 2003	5 months	
10	Arlene Cohen	June – July 2003	1 month	Temporary position. Returned back to UOG as the Professor/Librarian
11	Teresita LG Kennimer	July 2003- April 2004	1 year	Detailed Appointment to Acting Director, also a classified employee at GPLS
12	Bernadette Stern-Meno	April – June 2004	2 months	Detail Appointment
13	Cristina Watson	July 2004 – March 2006	1 yr & 8 mo's	Degree obtained in Master of Library Science
14	Teresita LG Kennimer	February 2006 – April 2007	1 year	Detailed Appointment to Acting Director,

				also a classified employee at GPLS
15	Shirley Mabini	April – June 2007	2 months	Detail Appointment
16	Connie Mendiola	June – September 2007	3 months	Detail Appointment
17	Joseph Cameron	2012 – 2016	4 years	Reorganization Advisory No. 6 dated Oct 6, 2011, placing GPLS under the purview of Department of CHamoru Affairs
18	Johnny Sablan	2016 – 2018	2 years	Reorganization No. 6
19	Ann Marie Arceo	January – July 2019	7 months	Reorganization No. 6 Rescinded in July of 2019
20	R. Arlene Santos	July 2019 – October 2020	15 months	Detail Appointment as Acting Director
21	Melvin Won Pat Borja	October 2020 – May 2021	7 months	Detail Appointment as Acting Director
22	Krishnan Seerengan	June 2021 – September 30, 2024	3 years	Qualified Per PL 27-13
23	Angie Taitague	October 2024 – Present	17 months	Detail Appointment as Acting Director

The following below is a detailed analysis of the anticipated fiscal and operational impacts for this testimony:

- **Operational Impact Analysis**

1. **Expanded Recruitment Pool:** By allowing candidates with degrees in Business Administration, Public Administration, or related fields (in addition to those with a Master's in Library Science), the Board can fill the long-standing leadership vacancy more quickly.
2. **Strengthened Management:** The inclusion of the Certified Public Library Administrator (CPLA) program competencies as a qualification ensures the Director is formally trained in budget, finance, and facilities management, critical areas for GPLS operations.
3. **Mandatory Technical Support:** Because the new Director may not be a librarian, the bill mandates that the Deputy Director must be a librarian. This ensures that technical library standards and information science expertise are maintained at the executive level.

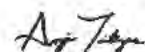
- **Fiscal Impact Assessment (Personnel Costs)**

1. **Salary Adjustments:** There is no direct change to the pay grade for the Director or Deputy Director. However, a broader applicant pool may result in hiring a candidate at a higher step within the existing grade based on their professional experience.
2. **Dual-Leadership Stability:** Reducing the turnover or vacancy period for the Director position will lead to more consistent management of personnel and potentially reduce any possible overtime or "acting" pay costs associated with interim leadership.

By broadening the pool of eligible candidates, this bill addresses the decades-long leadership crisis at GPLS. For nearly three-quarters of the time since 2003, the strict requirements of PL. 27-13 have prevented the agency from securing permanent leadership. Modernizing these qualifications is essential to ending this cycle of "Acting" Directors and ensuring stable, professional management.

Thank you for allowing me the opportunity to provide my testimony in support of Bill No. 285 – 38 (COR). If I can provide further information, please feel free to contact me at angie.taitague@caha.guam.gov.

Sincerely,



Angie Taitague, GPLS Acting Director

JA:ja